

Form 990EZ

Department of the Treasury Internal Revenue Service

Short Form

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.IRS.gov/Form990EZ for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

A For calendar year 2025, or tax year beginning 01 - 01 2025, and ending 12 - 31 , 20 25

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization TEACH THE SHOAH FOUNDATION, Number and street (or P. O. box, if mail is not delivered to street address) 14655 FM 250, Room/suite, City or town, state or province, country, and ZIP or foreign postal code Marietta, TX 75566

D Employer identification number 82-4245193, E Telephone number (972) 849-7988, F Group Exemption Number

G Accounting Method: Cash, Accrual, Other (specify)

H Check if the organization is not required to attach Schedule B (Form 990, 990-EZ, or 990-PF).

I Website: https://www.teachtheshoah.org/

J Tax-exempt status (check only one) - 501(c)(3), 501(c)() (insert no.), 4947(a)(1) or 527

K Form of organization: Corporation, Trust, Association, Other

L Add lines 5b, 6c, and 7b to line 9 to determine gross receipts. If gross receipts are \$200,000 or more, or if total assets (Part II, column (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ \$ 79,492

Part I Revenue, Expenses, and Changes in Net Assets or Fund Balances (see the instructions for Part I)

Check if the organization used Schedule O to respond to any question in this Part I

Table with 21 rows and 3 columns: Line number, Description, Amount. Rows include Revenue (1-9), Expenses (10-17), and Net Assets (18-21). Total revenue is 79,492 and total expenses is 106,911.

Part II Balance Sheets(see the instructions for Part II)
 Check if the organization used Schedule O to respond to any question in this Part II

	(A) Beginning of year		(B) End of year
22 Cash, savings, and investments	22,729	22	0
23 Land and buildings	0	23	
24 Other assets (describe in Schedule O)		24	
25 Total assets	22,729	25	0
26 Total liabilities (describe in Schedule O).	0	26	4,690
27 Net assets or fund balances (line 27 of column (B) must agree with line 21)	22,729	27	-4,690

Part III Statement of Program Service Accomplishments (see the instructions for Part III)
 Check if the organization used Schedule O to respond to any question in this Part III

		Expenses (Required for section 501(c)(3) and 501(c)(4) organizations; optional for others.)
What is the organization's primary exempt purpose? Holocaust Education		
Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. In a clear and concise manner, describe the services provided, the number of persons benefited, and other relevant information for each program title.		
28 Speaker Training: Training people of all ages, generations, and backgrounds to share authentic, historically-grounded, testimony-based stories of the Holocaust. We have trained more than 140 storytellers, many of whom are out in their communities, sharing their stories. We trained 34 new storytellers in 2025. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	28a	13,067
29 From Survivor Memory to Living Teller: Connecting young adults (ages 18-30) to living survivors to interview the survivors and learn to tell their stories. These tellers promise to tell these stories throughout their lives. In 2024 and 2025, 13 students became keepers of memory for 10 different survivors. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	29a	34,198
30 Public Outreach: Presenting free Holocaust education and commemoration programs to the general public as well as in schools and other organizations. In 2025, we presented 20 free online or in-person programs, as well as bringing storytellers into schools across the country. (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	30a	26,916
31 Other program services (describe in Schedule O) (Grants \$) If this amount includes foreign grants, check here <input type="checkbox"/>	31a	
32 Total program service expenses (add lines 28a through 31a)	32	74,181

Part IV List of Officers, Directors, Trustees, and Key Employees (list each one even if not compensated ; see the instructions for Part IV)
 Check if the organization used Schedule O to respond to any question in this Part IV.

(a) Name and title	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC) (if not paid, enter -0-)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Deborah Fripp Executive Director	30.00	0	0	0
Paul Dietz Board of Directors	1.00	0	0	0
Mehak Burza Board of Directors	1.00	0	0	0
Michael Fripp Board of Directors	2.00	0	0	0
Erica Guerra Board of Directors	1.00	0	0	0
Mitchell Gordon Board of Directors	1.00	0	0	0
Violet Neff-Helms Board of Directors, Contract Coach	5.00	3,050	0	0
Tanya Wisoker Board of Directors, Contract Facilitator	5.00	5,209	0	0
Alisha Wimbush Board of Directors	1.00	0	0	0

Part V Other Information (Note the Schedule A and personal benefit contract statement requirements in the instructions for Part V.) Check if the organization used Schedule O to respond to any question in this Part V

		Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a detailed description of each activity in Schedule O		No
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the change on Schedule O. See instructions.		No
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business activities (such as those reported on lines 2, 6a, and 7a, among others)?		No
b	If "Yes," to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule O		
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III		No
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N		No
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions. 37a 0		
b	Did the organization file Form 1120-POL for this year?		No
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee or were any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?		No
b	If "Yes," complete Schedule L, Part II and enter the total amount involved 38b		
39	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on line 9 39a		
b	Gross receipts, included on line 9, for public use of club facilities 39b		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 _____ 0 ; section 4912 _____ 0 ; section 4955 _____ 0		
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I		No
c	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912, 4955, and 4958 _____ 0		
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line 40c reimbursed by the organization _____ 0		
e	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T 40e		No
41	List the states with which a copy of this return is filed. TX		
42a	The organization's books are in care of Violet Neff-Helms Telephone no. (972) 849-7988		
	Located at 14655 FM 250 Marietta, TX ZIP + 4 75566		

		Yes	No
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 42b		No
	If "Yes," enter the name of the foreign country: _____		
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
c	At any time during the calendar year, did the organization maintain an office outside the U.S.? 42c		No
	If "Yes," enter the name of the foreign country: _____		

43 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of **Form 1041** - Check here and enter the amount of tax-exempt interest received or accrued during the tax year **43**

		Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ		No
c	Did the organization receive any payments for indoor tanning services during the year?		No
d	If "Yes," to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O		
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		No
45b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of Form 990-EZ (see instructions)		No

	Yes	No
46 Did the organization engage, directly or indirectly, in political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.		No

Part VI Section 501(c)(3) Organizations Only

All section 501(c)(3) organizations must answer questions 47- 49b and 52, and complete the tables for lines 50 and 51. Check if the organization used Schedule O to respond to any question in this Part VI

	Yes	No
47 Did the organization engage in lobbying activities or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II		No
48 Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E		No
49a Did the organization make any transfers to an exempt non-charitable related organization?		No
49b If "Yes," was the related organization a section 527 organization?		

50 Complete this table for the organization's five highest compensated employees (other than officers, directors, trustees and key employees) who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
NONE				

f Total number of other employees paid over \$100,000 0

51 Complete this table for the organization's five highest compensated independent contractors who each received more than \$100,000 of compensation from the organization. If there is none, enter "None."

(a) Name and business address of each independent contractor	(b) Type of service	(c) Compensation
NONE		

d Total number of other independent contractors each receiving over \$100,000. 0

52 Did the organization complete Schedule A? **NOTE.** All section 501(c)(3) organizations must attach a completed Schedule A Yes No

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	***** Signature of officer	2026-02-18 Date
	Deborah Fripp Executive Director Officer's name and title	

Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name			Firm's EIN	
	Firm's address			Phone no.	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

Name of the organization
TEACH THE SHOAH FOUNDATION

Employer identification number
82-4245193

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).)
3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii).
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv).
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi).
8 A community trust described in section 170(b)(1)(A)(vi).
9 An agricultural research organization described in 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land grant college of agriculture.
10 [checked] An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions...
11 An organization organized and operated exclusively to test for public safety.
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations...
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s)...
b Type II. A supporting organization supervised or controlled in connection with its supported organization(s)...
c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s)...
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated...
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
f Enter the number of supported organizations 0

Table with 6 columns: (i) Name of supported organization, (ii) EIN, (iii) Type of organization, (iv) Is the organization listed in your governing document?, (v) Amount of monetary support, (vi) Amount of other support. Includes a Total row.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	15,160	23,691	33,799	76,864	64,159	213,673
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	351	263	2,507	25,831	15,333	44,285
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5	15,511	23,954	36,306	102,695	79,492	257,958
7a Amounts included on lines 1, 2, and 3 received from disqualified persons	0	18,000	24,480	37,577	35,430	115,487
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.	0	0	0	15,800		15,800
c Add lines 7a and 7b.	0	18,000	24,480	53,377	35,430	131,287
8 Public support. (Subtract line 7c from line 6.)						126,671

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) 2025	(f) Total
9 Amounts from line 6	15,511	23,954	36,306	102,695	79,492	257,958
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	0	0	0	105	0	105
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						0
c Add lines 10a and 10b	0	0	0	105	0	105
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on.						0
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0
13 Total support. (Add lines 9, 10c, 11, and 12.)	15,511	23,954	36,306	102,800	79,492	258,063
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here. <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2025 (line 8, column (f) divided by line 13, column (f))	15	49.090 %
16 Public support percentage from 2024 Schedule A, Part III, line 15	16	46.710 %

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2025 (line 10c, column (f) divided by line 13, column (f))	17	0.040 %
18 Investment income percentage from 2024 Schedule A, Part III, line 17	18	0.060 %

- 19a 33 1/3% support tests—2025.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.
- b 33 1/3% support tests—2024.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization.
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

SCHEDULE O
(Form 990)
(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2025

Open to Public Inspection

Name of the organization
TEACH THE SHOAH FOUNDATION

Employer identification number
82-4245193

Return Reference	Explanation
Part I, Line 16	Other Expenses: Digital Infrastructure: \$1769 Website hosting: \$113 Materials: \$2114 (Materials for Programs \$1587 Fundraising Materials \$527) Insurance: \$275 Professional dues: \$250 Travel: \$24399 (Program travel \$16,744; Conferences and Meetings \$7655)
Part II, Line 26	Explanation of Change in Net Assets: 2024 marked the organizations first year exceeding \$50,000 in annual revenue and filing Form 990-EZ, reflecting significant program growth. In 2025, the organization focused on strengthening operational infrastructure, training systems, and program capacity to support sustained expansion of its Holocaust testimony and education initiatives. The change in net assets reflects this strategic investment year and positions the organization for continued program growth and revenue development in 2026.
Part III, Line 28	Speaker Training: The organization provides structured training to individuals of diverse ages and backgrounds to prepare them to present testimony-based Holocaust stories and education programs in their communities. The training includes guidance in building a compelling story from oral or written testimony and in developing a program to complement that story. After the training is complete, the organization assists the trained storytellers with finding venues to present their stories including schools, faith communities, and community organizations. In 2025, 34 new storytellers completed training. Since inception, the organization has trained more than 140 storytellers. Participants are based in seven different countries (US, Canada, France, Germany, Israel, South Africa, and Singapore) and 20 US states. They range in age from 16 to 83. Teach the Shoah storytellers tell stories from the lives of close to 300 different survivors, victims, rescuers, liberators, and bystanders to the Holocaust.
Part III, Line 29	From Survivor Memory to Living Teller (Lesaper): Through the Lesaper program, college students and recent graduates (ages 1830) are paired with living Holocaust survivors to conduct interviews and develop testimony-based stories. Students receive training in interviewing survivors, ethical storytelling, historical accuracy, and public presentation. This program is designed to extend the reach of survivor testimony to future generations while preserving historical accuracy and context, as these students promise to be "keepers of memory" for their paired survivors. In 2024 and 2025, 13 students became the keepers of memory for 10 Holocaust survivors. Following their training, student tellers delivered programs reaching more than 500 audience members in locations across the US, including places where few survivors live such as Arkansas.
Part III, Line 30	Public Outreach: The organization presents Holocaust education and commemoration programs in partnership with schools, synagogues, and community organizations. Programs are delivered both online and in person. Additionally, the organization's Storyteller Bureau assists storytellers in finding online and in-person venues for their stories and programs. In 2025, the organization presented 20 free educational programs and facilitated 53 in person and online programs at more than 40 different educational institutions and community organizations across multiple states and countries. In these programs, 56 different storytellers told 226 stories of 144 different individuals to more than 6800 people.
Part IV	Compensation reported for certain directors reflects payment for contracted program services unrelated to board service and was approved under the organizations conflict-of-interest policy.